

Micro-credentialing Program

Participant Eligibility

Who can participate on a micro-credential project?

The *Micro-credentialing Program* will upskill Queensland existing workers, new entrants or job seekers in industries, regions and enterprises targeted by programs.

Eligible participants must:

- be aged 15 years of age or over
- not be a school student
- permanently reside in Queensland
- be an Australian citizen, or a New Zealand citizen, or hold an eligible visa as identified by the Department at <https://desbt.qld.gov.au/training/providers/inclusive/visa-eligibility>
- meet any additional eligibility requirements identified through approved program projects.

The following individuals are NOT eligible participants for the program unless approved by the Department prior to commencement:

- Employees of the Supplier;
- Employees of government departments and government agencies, not including local councils; or
- Apprentices and Trainees as defined in the Further Education and Training Act 2014.

What assistance will be available to eligible participants?

The *Micro-credentialing Program* will focus on skills that are not currently being addressed through post-schooling education pathways.

The Program will provide eligible participants with the industry skills required to improve employability, productivity, and opportunities, within one (or more) of the following micro-credential categories.

- Digital or technical** – will address digital or technical disruption which requires participants to obtain skill bridging or updating.
- Regulatory, licensing, or other compulsory requirement** – micro-credentials will address new requirements on industry and workers.
- Emerging health and safety issues** – this category will include protecting vulnerable workers.
- Other emerging issue/s** – these are skills not addressed through existing VET products.

What about existing qualifications?

The *Micro-credentialing Program* is complementary to the existing VET System and does not exclude participants who hold accredited qualifications.

For the purposes of this program, the skill outcomes to be targeted will not be nationally recognised (i.e., VET), as these outcomes can be supported under existing VET investment programs. The Program will address skill requirements for industry or enterprises that are not covered in national Training Packages or accredited courses.

What outcomes are expected for eligible participants?

Micro-credential projects are industry supported approaches to address skills gaps not realised through traditional educational pathways.

Participants on a micro-credential project and who complete one or more micro-credential, will have the skills enabling them to receive industry recognised skills, address industry needs (i.e., keeping up to date with regulatory or licencing requirements) and/or improve their employment status (e.g., jobseeker to employed).

How will industry recognise completed micro-credentials?

While not nationally recognised, micro-credentials under an approved project are recognised by the industry, accepted by employers and be able to be accessed by the participant in the future.

Participants can expect to receive ongoing access to an electronic credential or badge at the completion of the micro-credential.

Do participants need to pay fees?

Generally, participants will not be required to pay a fee under this program, however it is recommended that participants contact the project co-ordinator listed on the Department's website prior to enrolling.

More information

Participants seeking more information are to direct their enquiries to the Micro-credential project co-ordinators listed on the Departments website

<https://desbt.qld.gov.au/training/employers/funding/micro-credentialing>