



Preferred Generic Induction Training Partner



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Why Generic Induction?

The Generic Induction (GI) is a nationally recognised and industry endorsed safety program that has equipped over 50,000 industry workers over the past decade with the essential risk assessment and communication skills required to operate safely on work sites.

GI safety programs in coal, metalliferous and heavy industries are widely used by resource companies, contractors and labour hire firms, these resources can be utilised both in a virtual classroom and face to face training.

Content is fully compliant with current legislation, and regularly reviewed through industry consultation including with operators, unions and regulators.

Energy Skills Queensland oversees the quality and licensing activities of a selected group of training partners, offering a complete training program with all trainer resources supplied. Drawing on activity-based learning principles, GI provides a standardised program in line with training industry frameworks but in a flexible delivery.

Content, Resources & Assessments

GI training partners will receive all content, assessment materials and the resources needed to deliver the program efficiently and effectively. In fact, GI training partners will receive:

Specially designed Trainer Guides with detailed descriptions of resources needed, time frames and sequencing of activities.

All resources needed and mapped to the performance criteria, performance evidence and knowledge evidence contained within the RII Training Package. Assessment activities and checklists with scenarios for observation to effectively collect evidence of competency. Participants are to refer to this booklet during assessments.



Mapping Progress to Competence

Practical Skills Assessments, Workplace Experience Logbook, Performance Criteria and Performance Evidence

The assessments in the Practical Skills Assessments and Workplace Experience Logbook have been holistically designed to align with the directions provided in training package units of competence.

Specific assessments are mapped to related units of competence.

To make the assessment and workplace Performance Evidence gathering process easier, assessments are arranged sequentially, and observation checklists have been provided for trainers to collect evidence of participant performance/competence throughout program delivery.

The Logbook also provides a framework around which assessment of performance and gathering of Performance Evidence can occur, giving our GI training partner the flexibility to develop practical scenarios according to local conditions.

Training Delivery

The GI program promotes a supportive learning environment for both GI Training Partners and participants including:

- ✓ GI Portal with online training material & program outline
- ✓ Trainer Guides with structured session plans
- ✓ All PowerPoint slides
- ✓ Scenarios & Case studies
- ✓ Activities, Videos & Web links
- ✓ Assessment material with suggested answer booklets

Compliance & Quality Assurance

Energy Skills Queensland ensures:

- › Training Partners are supported with marketing the program.
- › Regular reviews and updates of content are undertaken.
- › Program anomalies are resolved quickly.
- › Participant and trainer feedback are gathered for continuous improvement.
- › Regular forums for Registered training organisations/GI training partners to give feedback and share thoughts/ideas.
- › Auditing of GI training partners to ensure that a quality program is delivered:
 - According to the Training and Assessment Strategy guidelines and assessments are carried out in an environment which accurately reflects the participants intended place of work; and
 - Using suitable resources that effectively contextualise assessments to be performed.
- › A navigational video explaining some of the portal's unique function.

Interested in being a Preferred Training Partner?

Contact ENERGY SKILLS QUEENSLAND at:
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